

# CAMP FOR PEACE LIBERIA

BAAR'S COMPOUND, PARKER PAINT JUNCTION

PAYNESVILLE, LIBERIA

2021 ANNUAL REPORT



Metropolitan New York Synod  
Evangelical Lutheran Church in America



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GlobalGiving

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## DIRECTOR'S GREETING

Dear Friends and Partners

It is a great honor and an opportunity to extend my most profound appreciation for all support, the moral, materials, and finances. Because of you, we are here, and because of your support, we achieved another milestone in 2021. The year 2021 saw another unprecedented shift in our lives with the emergence of the Delta Variance that no one ever thought there would be after the emergence of the COVID in 2020. No one knew that the Global Pandemic would have many variances. When we first heard of COVID 19 in 2020, we thought it was a single disease that would easily be fought and defeated as we did with the Deadly Ebola in 2014.



**B. Abel Learwellie - Executive**

To our surprise, we got to know that the COVID 19 has many variances. The Delta Variance surfaced in 2021, taking a heavy death toll on the world population, and now we are battling another variance known as Omicron. We don't know how many variances are still hiding and would surface afterward.

Despite all these challenging circumstances, we were able to absorb our 2021 work plan, thus enabling us to achieve at least 85%. During the period under review, we completed our vocational program. We enrolled 25 students into our vocational school and graduated 23 in General Agriculture. These students have gone out to their various communities. They have commenced their post-training activities to help put their knowledge to us and contribute to their community's growth and development.

We also successfully operated our post-training cooperatives in Zorzor and Salayea. Our graduates were engaged in the production of supper gari and other agricultural activities to earn a livelihood and provide employment opportunities for themselves and other youths who want to make a better way of living. We also added a women empowerment component to the program during the year under review. A multipurpose building was constructed to aid the women in storing their agricultural products, host meetings and workshops, share stories, and conduct counseling sessions. We anticipate that a well-tailored training program will be added to provide the women training in sewing, weaving, soap making, and other crafts that can empower them economically.

We hope that the year 2022 will shift our narrative and bring an end to the global health crisis. We hope that those in denial and hesitant of taking the vaccines will do so. Let me also use this medium to encourage everyone reading this report to know that tomorrow's future can be created today. Our action towards the pandemic will determine the next course of action in the future. Let us make normalcy now and know that things are only possible when we build our resilience.

Let me quickly extend our deepest gratitude to our partners, most especially the United Steel Workers Humanity Fund, for their support over the years. They support both our vocational program and post-training cooperatives. We also want to thank the Healing Exchange Project of Lois Kunkel and Agnes Strike, the Center for Sacred Studies in California, all our friends, including Ann Becke, and those who donate through Global Giving. Deep appreciation to the Swedish International Development Cooperation Agency Sida and the Carter Center for their support.

Thanks to our hardworking staff who dedicated their time in the rain and the sun moving to high-risk communities, ensuring our goal was met. Thanks to all of you who contributed your time, resources, and valuable information to ensure that we met our goal.

Peace be onto you!

Thanks.

A handwritten signature in blue ink, appearing to read 'B. Abel Learwellie', with a long horizontal flourish extending to the right.

B. Abel Learwellie  
Executive Director  
Camp for Peace Liberia

## **CAMP FOR PEACE LIBERIA VISION AND MISSION**

### **OUR VISION**

Transformed, Empowered, and Sustained Youths and women of Liberia

### **OUR MISSION**

To contribute to the transformation, education, empowerment, and sustainability of Liberian youths and women in solving Liberia's problems.

### **OUR CORE VALUE**

We believe in:

- Hard work & commitment
- Transparency and accountability
- Protection and promotion of human rights
- Gender sensitivity
- Partnership and collaboration

### **OUR STRATEGY OBJECTIVES**

- To reduce or eliminate violence in communities through an array of peacebuilding and educational activities;
- To instill a sense of self-reliance among Liberian youths and women
- To help vulnerable youth and women to attain knowledge and specialized skills that lead to jobs.
- To create employment opportunities for Liberian youths and women
- To curb illiteracy and promote education among Liberian youths and women as a means of alleviating poverty;
- To help women and girls in the community, especially the underprivileged, meet social and economic needs.

## EXECUTIVE SUMMARY

Liberia continues to struggle after shattering civil conflicts that engulfed the country from 1989 to 2003, with relative stability from 1996 to 1999. Despite the huge presence of the International Community from 2005 - 2017 and the emergence of democratic government that brought Madam Ellen Johnson Sirleaf as Africa's first female president in 2005, the country continues to endure several challenges. The ordinary citizens battle hunger, sicknesses and disease, low quality of education, poor health care delivery, poor economic, youth unemployment, human rights abuses, corruption, and the lack of respect for the rule of law at the local and national levels.

The end of the war did not bring Peace and recovery. People were dispossessed and unsure how to move forward. An entire nation was deeply traumatized. In this context, social and economic recovery has been slow. The trauma and disruption of the Ebola crisis further set back the country. In 2019, 51% of Liberians lived in poverty (World Bank), and UNDP ranked Liberia 176th of 189 countries on the Human Development Index.

Youth unemployment is as high as 85% (UNDP, 2019). Physical and mental health remain compromised in the general population. Many Liberians have been unable to learn life and vocational skills, assume productive roles and provide for their families.

Some 93% of Liberians are worried about their food security, with 15% of the population presently in crisis or emergency food security situations (UN Food Systems Summit, 2021). A 2020 FAO survey on food security included Lofa county found 28% of respondents reported severe food insecurity. Although 80% of Liberians work in agriculture, at least 50% of the country's food is imported, increasing the cost of consumable food and reducing food security among Liberians.

Climate change has decreased Liberia's average annual rainfall and increased intense rainfall and flooding events during the rainy season: damaging crops and undermining Liberia's food supply. Due to changes in temperature and water availability, unreliable harvest cycles exacerbate the problem.

Fully 90% of Liberia's population is under 35, but young Liberians are disinterested in working in agriculture. Women comprise 80% of Liberia's agricultural labor force and produce 93% of crops for household food. Despite this reality, most agricultural training and support is directed to men: due to the large power differential between the sexes and a cultural tendency to separate their activities. Furthermore, the majority of training programs in Liberia lack post-training support. In a very challenging economic environment, trainees cannot use what they have learned to improve their economic prospects, and the training does not have a sustained impact.

Despite efforts by the Liberian government and international partners to improve the criminal justice system and the rule of law, access to justice remains costly and beyond citizens' reach, especially vulnerable populations, mostly women and children. Delays in pending cases, coupled with the outbreak of COVID 19, have even added to the victims' pains. Besides, the vulnerable population has not fully claimed their legal rights in the protection provided by the constitution and legal system because the realization of justice remains a challenge. The lack of adequate information and limited awareness among the citizens about their legal rights procedures and the court's legal system also poses a challenge. They

often confuse formal and traditional justice systems, creating a lot of bottlenecks in executing the law. Another challenge is a lack of coordination and cohesion between actors of CJS and community members.

In 2018 the Government of Liberia rolled up a New Development Plan - Pro-Poor Agender for Prosperity and Development (PAPD) to address some of the numerous challenges underscored. To bolster this effort of the National Government during the period under review, Camp for Peace Liberia carried out the training of 25 vulnerable youths in General Agriculture through its vocational school in Salayea, Lofa County. The aim is to make these youth self-reliant and build their capacity to improve food security and contribute to their communities' social, economic development. Camp for Peace also supports two post-training cooperatives in Zorzow and Salayea to cultivate local effort and resources to enhance food resilience. In addition, Camp for Peace also added a new project for women empowerment. A multipurpose building was constructed to aid the women in their storage facilities, facilitate their meetings and workshops, and provide space for sharing stories and counseling. During the period under review, Camp for Peace Liberia also carried out justice awareness and educational programs sponsored by the Swedish International Development Cooperation Agency (Sida) and the Carter Center.

## HIGHLIGHTS OF 2021 ACTIVITIES

Below are details of activities and achievements made in 2021

### VOCATIONAL SCHOOL

With the support of the Steel Workers Humanity Fund and other committed partners like the Healing Exchange in Canada and the Center for Sacred Studies in California, Camp for Peace Liberia enrolled, trained, and graduated 25 young men and women from its vocational school. Out of this number, 12 were males, and 13 were females. The training was mainly concentrated on practical agricultural activities for ten months which started in February and ended in November 2021. The Camp for Peace model of Agricultural Training is primarily learning by doing. It is a program designed to enhance participants' skills in food production and to reduce acute poverty.

It should be noted that many of our students are young people who missed up academic school due to the Liberia civil war and numerous post-war challenges that continue to perpetuate the country since the war came to an end in 2004. As part of the agriculture training activities, students learned leadership skills, conflict resolution, communication skills, gender justice, and trauma awareness. Students were grounded in soft and hardware skills that enabled them to challenge the status quo in a complicated environment challenged by many unprecedented circumstances.



Students attending a class presentation



Students posed for a picture at the palm nursery site during graduation



Our students went through different practicum activities, including chicken production, cocoa and palm nursery production, piggery, fish ponds management, goats raising, vegetable production, cassava, potatoes production, etc. In addition to these integrated organic farming practices, our students also learn community building and servant leadership. It is community-based, and hands-on learning is emphasized in all areas. These skills have given our students the urge to engage in meaningful agriculture activities. The training has also introduced a simple act of living in the community, working together simultaneously, sharing with others. We are convinced that our students will apply the skills to change their dependence to independence. That has been demonstrated in the spirit of cooperation and zest to learn and practice.

## **POST-TRAINING ACTIVITIES**

It is often said that learning is one thing and another to practice what one learns. During the period under review, Camp for Peace Liberia supported two post-training cooperatives in Zorzor and Salayea. These cooperatives are intended for vocational program graduates to practice what they have learned from the vocational school. The post-training cooperative is also designed to employ vocational graduates and other vulnerable youths who did not have the opportunity to enroll in the vocational program. At the post-training cooperatives, participants were engaged in cultivating, grinding, processing, packaging, labeling, and marketing super gari to the local communities. These activities were intended to improve food security and reduce acute poverty. It also preoccupied participants to remain positive in their thinking, behavior, and resilience amid global and local challenges. Through these activities, participants earned income to take care of themselves and their families and contribute positively towards their community's social-economic development. Hence, about 175 young people graduated from the previous Camp for Peace.

Agricultural Vocation Program improved their livelihood by participating in the post-training cooperatives.



**Participants engaged at production sites in Zorzor and Salayea.**

Participants of the post-training cooperatives are gradually becoming more self-reliant and self-actualized. Maturity and responsibility are evident through their action, leadership, and management abilities. They are being raised from being daily laborers to community development executives. The farm they manage, the services they provide through food production, the construction work they do all have proven to be positive changes that affect their livelihood and boost the reputation of their family members.



Project participants now see themselves as more responsible, mature, and leaders who build community, care for others, and maintain peace and security. They are proud, action-oriented, community service providers, change agents, innovators, and self-competitors. All these attributes portrayed the kind of changes noted in participants. They feel being part of Camp for Peace speaks volumes to their personalities and challenges them to exercise self-discipline and remain the change agent that Liberia so desires.

These youths ignite the Liberian economy and promote the Liberian dream, which requires local effort. Camp for Peace Liberia continues to utilize the local model in finding a local solution to Liberia's problem. Participants are beginning to develop a sense of belonging and create a space to act cheerfully and contribute to their community. They are challenged to minimize violence, reduce poverty, and build a variable, peaceful, and progressive society.

## **WOMEN EMPOWERMENT PROGRAM**

During the period under review, Camp for Peace Liberia dedicated another multipurpose building for its women empowerment program in Salayea, Lofa County. The building, which contains three rooms including a mini-conference and packing hall, warehouse, and a self-contained residential space was constructed with a matching grant of US\$10,000 from ONE DAY WAGES with a complimentary fund of \$7,000 from the Steel Workers Humanity Fund and the Healing Exchange Project of Canada. The women empowerment program was authored due to the numerous requests from Zorzor and Salayea requesting us to add a women component to the youth vocational training program.



**Cutting the ribbons to the women multipurpose building in Salayea**

sisters in training and livelihood programs to ease some of the hardships facing them. The inauguration of the women empowerment program came when women of the community were battling hardship and acute poverty, especially single mothers and those with health problems.

During the period under review, about 110 women used the center for meetings, conferences, mediation, story sharing, and a storehouse for their agricultural products. It is anticipated that other components will be added to this multipurpose hall to provide livelihood training for women and create space to speak on issues that affect them in general. In addition to the building, the women were also given access to the facilities of the mini-factory. They were encouraged to always bring their rough cassava for processing with a minimum contribution for maintenance purposes.

“We want to be very grateful to the Camp for peace family and the sponsor for coming to our aid. I felt no one had time for us in this place.

Some of us are single mothers caring for our children without any support. Now that the cassava machine is here and we have a place to store our goods, the suffering will reduce” – Nancy, a member of the women cohort.

“My husband left me with these three children and turned his back. I don’t even know where he has gone. To eat and go to school, they sell cassava and potato greens. Sometimes they don’t buy the rough cassava with good money, but with the machine you have brought, we are sure we will be able to make something good to feed our children and send them to school”. Nowah – a member of the women cohort

“This is what we call sustainable community development – a development where the people who are benefiting can be a part of the process of making it happen. What we are witnessing here is the blueprint for the Liberia community to borrow for other community development initiatives. I am thrilled by the effort of the donors and Camp for Peace Liberia for this kind of initiative. No amount of words can be said more than acknowledging and appreciating all of you for this great work”. – Ben, Local Government Authority

“This is the first of its kind to see development like this in our community. Women have not been given much attention and value in this place because of our low economic power. But with the erection of this building and the installation of these machines, I am sure we will be able to contribute greatly towards our homes and help to support our children with their school” - Ma Norah, member of the Local Authority.

These excerpts and testimonies were captured from women and other stakeholders during the period under review.

## **THE COMMUNITY JUSTICE ADVISOR PROJECT - ACCESS TO JUSTICE**

Strengthening the rule of law and promoting access to justice are critical pillars for Liberia's peace and development. Access to justice promotes sustainable peace by providing the citizens a more attractive alternative to violence in resolving personal and community disputes.

This project is sponsored by the Swedish International Development Cooperation Agency – SIDA and the Carter Center. It is intended to support, seek, and positively interact with government officials, courts, and traditional authorities, apply alternative dispute resolution mechanisms and advocate for justices. It is also intended to ensure that vulnerable citizens' rights, legal protection, and psychological well-being are enhanced. It boosts coordination and builds bonds between community members on the one hand and actors of the CJS, on the other hand, thus strengthening the social cohesion of citizens in Lofa County.

The Liberian Access to Justice provides essential information to community members and actors of the CJS concerning the criminal justice system, its operation, and any commonly used laws to promote fundamental human rights. The project provides civic awareness of citizens' legal rights and the value of holding justice actors accountable in Lofa County. The project aims to identify at least 86% of open cases from relevant justice institutions and the community for community dispute or alternative dispute resolutions, mediation, and litigation for increased transparency and accountability in the justice sector.

During the period under review, Camp for Peace Liberia reached out to the remotest towns and villages in Lofa County through its community justice advisors CJAs with the awareness messages on access to justice. We thought, informed, advised, and generated both civil and criminal cases from 80 communities

in Lofa. We also use the Alternative Dispute Resolution ADR process to negotiate, resolve, and reach a peaceful settlement, especially in civil cases. We generated 408 cases from domestic assault, child support, land disputes, rape, and family neglect during the period under review. Out of this number, our community advisors resolved 150 cases through the ADR process.



#### **Participants attending awareness sessions in Vahun and Voinjama on Domestic violence and**

These activities were also intended to profile county community leaders and justice sector actors, to enhance greater and improved information sharing and accountability. Participants were equipped with specific knowledge on the rule of law and criminal justice processes, enabling them to formulate informed opinions and requests and hold public officials accountable for their commitments and action.

We anticipated that these activities would build peace, prevent conflict, and promote adherence to the rule of law by strengthening justice for citizens, especially vulnerable citizens, including women and children.

### **CHALLENGES**

During the period under review, we encountered numerous challenges. However, we mitigated those challenges through the collective effort of our staff, supporters, beneficiaries, and friends. Paramount among challenges faced included but were not limited to the following:

- **The Re-emergence of the COVID 19 Delta Vairance** – Just like the genesis of the COVID 19, the delta variance disrupted our plan. It nearly shut down our school and other project activities. However, with the prior experiences with other viruses like the Ebola outbreak of 2014, we reinforced our precautionary practices through the thorough washing of hands, keeping a safe distance, avoiding shaking hands, following health protocols, etc. The vaccines became a significant boost in this process.
- **Bag road condition:** Bad road serves as a significant hindrance to movement during the rainy season. Most of our roads began inaccessible to vehicles during the period under review. Though it was a problem, we managed to reach our project communities through motorcycles and some places we travel by foot to reach.
- **Lack of sufficient funds** – the budget challenge is a challenge that faces many organizations of which Campo for Peace is no exception. Sometimes it is difficult to know when and where

resource allocation becomes more demanding. Despite the numerous demands we had to meet, we did the necessary alimnet and adjustment to fit into our budget during the period under review.

- **High expectation** – As much as high expectation is a strong icon of self-motivation when it becomes unrealistic, it demotivates. Some communities and participants felt disappointed when they did not get what they expected as a direct reward in cash for participating in our projects. We stressed the danger of dependency syndromes which diminishes motivation and self-realization. So we raised the flag with a strong message for ownership and accountability.

## CONCLUSION

We cannot conclude this report without fully recognizing the effort of our stakeholders, beginning with the community members who availed themselves to listen, share and contribute to the work we did. If not for their contribution, we would not have achieved what we achieved. We are very grateful to them. We also want to thank our students who choose to acquire skills for the growth and development of their community. Special recognition goes to the women group whose persistence has added additional value to the program. Special thanks also go to our graduates who have formed themselves into cooperatives, helping with the reconstruction of houses and at the same time enhancing food security. Our gratitude goes to the staff who tirelessly worked to ensure that the program objectives were met. Last we want to thank our partners, donors, and friends who contributed their resources, money, and technical expertise for making this year possible.

As we have started the new year, we hope that the global epidemic will bid farewell and the world will turn to normality again. As we move forward into 2022, we hope to recruit additional 25-30 students for our agriculture vocational school. This year we will reinforce our practicum in fish ponds, poetry, soil management, climate change awareness and education, vegetable, and rice production, etc. We are super excited that the addition of the women empowerment program will offer women a platform to acquire skills and enhance their voices in development and decision making. We will continue to support our post-training cooperatives that have proven to be an economic-driven enterprise and self-employment opportunity for graduates leaving our training programs.

Thank you, and looking forward to another fruitful year.

Signed:   
B. Abel Learwellie  
Executive Director



## APPENDIX

### A. BOARD OF ADVISORIES

| NO | NAME                  | SEX | POSITION  |
|----|-----------------------|-----|-----------|
| 1  | Mr. William Bill Saah | M   | Chairman  |
| 2  | Mr. Peter Zayzay      |     | Member    |
| 2  | Mrs. Esther C. Musah  |     | Member    |
| 3  | B. Abel Learwellie    |     | Secretary |
| 5  | Christian K. Tokpa    |     | Member    |

### B. STAFF LISTING

| NO | NAME                       | SEX | PROJECT           | POSITION                    |
|----|----------------------------|-----|-------------------|-----------------------------|
| 1  | B. Abel Learwellie         | M   | Administration    | Executive Director          |
| 2  | Clarence G. Zowah          | M   | Administration    | Program/Finance             |
| 3  | Melchizedek S. P. Dologbay | M   | Administration    | Data Clerk                  |
| 4  | Sarah Freeman              | F   | Administration    | Office Assistant            |
| 5  | Johnson Koikoi             | M   | SHF/FRC           | School supervisor           |
| 6  | Alice Howard               | F   | SHF/FRC           | Assistant School supervisor |
| 7  | Karmue Flomo               | M   | SHF/FRC           | Field Technician            |
| 8  | Momo Toka                  | M   | SHF/FRC           | Campus security             |
| 9  | Jesse Benson               | M   | SHF/FRC           | Campus security             |
| 10 | Sando mulbah               | M   | SHF/FRC           | Factory manager             |
| 11 | Jefferson Weafar           | M   | Access to Justice | Project manager             |
| 12 | Federick J Korlubah        | M   | Access to Justice | CJA                         |
| 13 | Habibah Clinton            | M   | Access to Justice | CJA                         |
| 14 | Tokpa Tarnue               | M   | Access to Justice | CJA                         |
| 15 | Patience K. Jallah         | M   | Access to Justice | CJA                         |
| 16 | Cecelia Printers           | M   | Access to Justice | CJA                         |
| 17 | Augustine Hallie           | M   | Access to Justice | CJA                         |
| 18 | Ibrahim J. Ganda           | M   | Access to Justice | CJA                         |
| 19 | Nyumah A. S. Kapuu         | M   | Access to Justice | CJA                         |

**CAMP FOR PEACE LIBERIA**  
**ANNUAL FINANCIAL INCOME AND EXPENDITURE FOR THE YEAR ENDED JANUARY 2021 - DECEMBER 31, 2021**

|                                        | USD           | USD                 | USD             |
|----------------------------------------|---------------|---------------------|-----------------|
| <b>INCOME</b>                          | <b>BUDGET</b> | <b>ACTUAL</b>       | <b>VARIANCE</b> |
| Opening Balance of                     | \$0           | \$4.86.00           | 0               |
| Steel Workers Humanity Fund            | \$0           | \$51,330.00         | \$0             |
| Carter Center                          | \$0           | \$65,415.00         | \$0             |
| One Day's Wages                        | \$0           | \$16,976.00         | \$0             |
| Healing Exchange - Canada              | \$0           | \$8,400.00          | \$0             |
| Global Giving USA                      | \$0           | \$1,107.00          | \$0             |
| Center for Sacred Studies              | \$0           | \$4,000.00          | \$0             |
| Local Sale from Agriculture Activities | \$0           | \$520.00.00         | \$0             |
| <b>Total</b>                           | <b>\$0</b>    | <b>\$147,752.86</b> | <b>\$0</b>      |

| <b>Expenditure</b>                                                                | <b>Budget</b>      | <b>Actual</b>      | <b>Variance</b> |
|-----------------------------------------------------------------------------------|--------------------|--------------------|-----------------|
| <b>A. VOCATIONAL SCHOOL</b>                                                       |                    |                    |                 |
| 1. Salary - Agriculture School supervisor/teacher (1 teacher x \$180 x 12 months) | \$2,160.00         | \$2,160.00         | 0               |
| 2. Salary - Assistants teacher (1 teacher x \$160 x 12 months)                    | \$1,920.00         | \$1,920.00         | 0               |
| 3. Salary – Agriculture Training Assistant (1 x \$120 x 12 months)                | \$1,440.00         | \$1,440.00         | 0               |
| 4. Salary - Campus Security (3 x \$50 x 12 months)                                | \$1,800.00         | \$1,800.00         | 0               |
| 5. Students transportation allowances (30 students x \$25 x 10 months)            | \$7,500.00         | \$7,500.00         | 0               |
| 6. Campus maintenance/tools                                                       | \$3,000.00         | \$2,500.00         | \$500.00        |
| 7. Campus administration (\$100 x 12 months)                                      | <u>\$1,200.00</u>  | <u>\$1,200.00</u>  | <u>\$0</u>      |
| <b>Total</b>                                                                      | <b>\$19,020.00</b> | <b>\$18,520.00</b> | <b>\$500.00</b> |

| <b>Expenditure</b>                                                          | <b>Budget</b>     | <b>Actual</b>      | <b>Variance</b> |
|-----------------------------------------------------------------------------|-------------------|--------------------|-----------------|
| <b>B. Agriculture Cooperative in Zorzor</b>                                 |                   |                    |                 |
| 1. Food Support (183 days x \$15.00) then 50% for phase out                 | \$4,118.00        | \$3,000.00         | \$618.00        |
| 2. Gasoline for generator (5gal x \$5.00 x 26 weeks - then 50% phase out)   | \$975.00          | \$1,000.00         | (\$25.00)       |
| 3. Production inputs - milk, sugar, coconuts (\$150 * 6) then 50% phase out | \$1,350.00        | \$1,400.00         | (\$50.00)       |
| 4. Maintenance of factory equipment (lump sum)                              | <u>\$500.00</u>   | <u>\$400.00.00</u> | <u>\$100.00</u> |
| <b>Total</b>                                                                | <b>\$6,943.00</b> | <b>\$6,300.00</b>  | <b>\$643.00</b> |

| <b>Expenditure</b>                           | <b>Budget</b>     | <b>Actual</b>     | <b>Variance</b> |
|----------------------------------------------|-------------------|-------------------|-----------------|
| <b>C. Agriculture Cooperative in Salayea</b> |                   |                   |                 |
| 1. Construction of mini factory (lump sum)   | \$3,000.00        | \$2,800.00        | \$200.00        |
| 2. Equipment and machinery                   | \$2,128.00        | \$2,500.00        | (\$372.00)      |
| 3. Participant food / production inputs      | <u>\$3,000.00</u> | <u>\$2,800.00</u> | <u>\$200.00</u> |
| <b>Total</b>                                 | <b>\$8,128.00</b> | <b>\$8,100.00</b> | <b>\$28.00</b>  |

| <b>Expenditure</b>                              | <b>Budget</b>     | <b>Actual</b>      | <b>Variance</b>      |
|-------------------------------------------------|-------------------|--------------------|----------------------|
| <b>D. Women Empowerment Program</b>             |                   |                    |                      |
| 1. Construction of multipurpose hall            | \$0               | \$12,000.00        | (\$12,000.00)        |
| 2. Construction of mini processing factory (x2) | \$2,000.00        | \$1,500.00         | \$500.00             |
| 3. Support to women Cooperative                 | <u>\$2,000.00</u> | <u>\$3,000.00</u>  | <u>(\$1,000.00)</u>  |
| <b>Total</b>                                    | <b>\$4,000.00</b> | <b>\$16,500.00</b> | <b>(\$12,500.00)</b> |

| <b>Expenditure</b>                                             | <b>Budget</b>      | <b>Actual</b>      | <b>Variance</b>   |
|----------------------------------------------------------------|--------------------|--------------------|-------------------|
| <b>E. STIPENDS, MONITORING AND ADMINISTRATION</b>              |                    |                    |                   |
| 1. Abel, Director salary (\$400 x 12 months)                   | \$4,800.00         | \$4,800.00         | \$0               |
| 2. Clarence, Program Office (\$300 x 12 months)                | \$3,600.00         | \$3,600.00         | \$0               |
| 3. Office Assistant Salary                                     | \$720.00           | \$720.00           | \$0               |
| 4. Monthly travel and accommodation/monitoring and supervision | \$6,000.00         | \$6,000.00         | \$0               |
| 5. Office rent (12 months x \$300)                             | \$3,600.00         | \$3,600.00         | \$0               |
| 6. Stationery and supplies                                     | \$500.00           | \$500.00           | \$0               |
| 7. Fuel supplies                                               | \$3,000.00         | \$3,000.00         | \$0               |
| 8. Electricity \$ Internet                                     | \$2,500.00         | \$2,000.00         | \$500.00          |
| 9. Vehicle repairs                                             | \$3,000.00         | \$2,500.00         | \$500.00          |
| 10. Administration                                             | <u>\$6,000.00</u>  | <u>\$4,200.00</u>  | <u>\$1,800.00</u> |
| <b>Total</b>                                                   | <b>\$33,720.00</b> | <b>\$30,920.00</b> | <b>\$2,800</b>    |

| <b>Liberia Access to Justice Project</b> | <b>Budget</b> | <b>Actual</b> | <b>Variance</b> |
|------------------------------------------|---------------|---------------|-----------------|
| <b>F. EXTENDED EXPENDITURE</b>           |               |               |                 |
| 1. Personnel                             | \$24,821.00   | \$22,039.00   | \$2,782         |
| 2. Communication                         | \$600.00      | \$872.00      | (\$272.00)      |
| 3. Services/Awareness                    | \$7,183.00    | \$5,541.89    | \$1,642.00      |
| 4. Supplies                              | \$800.00      | \$1,317.00    | (\$517.00)      |

|                        |                   |                    |                   |
|------------------------|-------------------|--------------------|-------------------|
| 5. Equipment           | \$4,500.00        | \$4,500.00         | \$0               |
| 6. Office Operation    | \$1,000.00        | \$217.00           | \$783.00          |
| 7. Vehicle & bike fuel | \$5,910.00        | \$9,012.00         | (\$3,102.00)      |
| 8. Travel              | \$4,800.00        | \$9,006.00         | (\$4,206.00)      |
| 9. Meeting/workshops   | \$16,512.00       | \$9,490.00         | \$7,022.00        |
| 10. Others             | <u>\$2,895.00</u> | <u>\$3,181.00</u>  | <u>(\$286.00)</u> |
| <b>Total</b>           | <b>\$69,021</b>   | <b>\$65,175.00</b> | <b>\$3,845.00</b> |

| <b>Summary of Financial Statement</b>      | <b>Budget</b>              | <b>Actual</b>              | <b>Variance</b>            |
|--------------------------------------------|----------------------------|----------------------------|----------------------------|
| A. Vocational School                       | \$19,020.00                | \$18,520.00                | \$500.00                   |
| B. Agriculture Cooperative in Zorzor       | \$6,943.00                 | \$6,300.00                 | \$643.00                   |
| C. Agriculture Cooperative in Salayea      | \$8,128.00                 | \$8,100.00                 | \$28.00                    |
| D. Stipends, Monitoring and Administration | \$33,720.00                | \$30,920.00                | \$2,800.00                 |
| E. Women Empowerment Program               | \$4,000.00                 | \$16,500.00                | (\$12,500)                 |
| F. Liberia Access to Justice Project       | <u>\$69,021.00</u>         | <u>\$65,175.00</u>         | <u>\$3,845.00</u>          |
| <b>TOTAL</b>                               | <b><u>\$148,832.00</u></b> | <b><u>\$145,515.00</u></b> | <b><u>(\$4,684.00)</u></b> |

**Statement of income and expenditures For the year ended December 31, 2021**

|                                                 |                     |
|-------------------------------------------------|---------------------|
| <b>Balance brought forward, January 1, 2021</b> | <b>\$4.86</b>       |
| Income during the period                        | <u>\$147,752.86</u> |
| <b>Total funds available</b>                    | <b>\$147,748.00</b> |
| Less Expenditure                                | <u>\$145,515.00</u> |
| <b>Fund Balance (Cash in Bank)</b>              | <b>\$2,233.00</b>   |

Signed:



Clarence G. Zowah  
Finance Officer

Approved:



B. Abel Learwellie  
Executive Officer