



CAMP FOR PEACE LIBERIA

BAAR'S COMPOUND, PARKER PAINT JUNCTION
PAYNESVILLE, LIBERIA



2022 ANNUAL REPORT



Metropolitan New York Synod
Evangelical Lutheran Church in America



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GlobalGiving

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DIRECTOR'S GREETING

Dear Friends and Supporters,

I extend my warmest greetings to you and your families as we embark on a new journey into 2023. It is my sincere hope that this year will bring us all joy, happiness, and peace.

Looking back at the challenges and triumphs of 2022, I am proud to report that we achieved a lot with the help of our dedicated staff and volunteers. Our projects, including the youth empowerment project, the women empowerment project, and the access to justice project, all reached their goals and objectives for the year. It was a great and successful year for Camp for Peace Liberia.



B. Abel Learwellie
Executive Director/Camp for Peace

Over the past year, we have made significant strides in advancing our mission of transforming, empowering, and sustaining youths in Liberia, rural youth and women agricultural development, women empowerment, gender inclusion, and grassroots peacebuilding. Through a combination of innovative programs and sustained partnerships with key stakeholders, we have been able to make a positive impact in the communities we serve in Lofa County, Liberia.

Our partnerships with the Steelworkers Humanity Fund, the Pindoff Family Charity Foundation, the Carter Center, One Day Wages, Healing Exchange Canada, Center for Sacred Studies, and Global Giving remain strong. Thanks to their support, we were able to achieve our milestones and accomplishments.

During the period under review, we also started a partnership discussion with All We Care/Y-Care International, a UK-based organization. We are hoping that our connection and relationship will grow into a strong web in the years ahead.

Our most challenging moment during the year under review was the abrupt shutdown of the Access to Justice project funded by the Swedish International Development Cooperation Agency (SIDA) through the Carter Center. As a result of this abrupt withdrawal of support, we were compelled to lay off eight staff working with the access to justice project. Despite these challenges, we continue to run the access to justice project on a lower scale, hoping that a new source of funding will be identified to scale up this beautiful work.

We want to extend our sincere thanks and appreciation to all those who supported us financially and morally during the year under review. We could not have achieved our goals and objectives without your invaluable support.

As we move forward into the new year, we will continue to count on your support to help us make a positive impact in the communities we serve. May God bless you abundantly for your generosity and kindness.

Thank you.

A handwritten signature in blue ink, appearing to read 'B. Abel Learwellie', with a long horizontal flourish extending to the right.

B. Abel Learwellie
Executive Director
Camp for Peace Liberia

EXECUTIVE SUMMARY

Camp for Peace 2022 vocational training program revealed a gender disparity, with males underrepresented in tailoring and weaving training and females underrepresented in the post-training program. These disparities were due to gender stereotypes and cultural factors. Some women believed that agriculture is a hard labor job, while men viewed tailoring and weaving as exclusively intended for women, despite their traditional male association.

The vocational training program had 102 participants, with 12 dropping out and 90 completing the program. The program consisted of agriculture, weaving, and tailoring training. In the agriculture program, 27 participants entered, and four dropped out, with 13 males and 10 females completing the training. For weaving, 36 enrolled, and three dropped out, with all 33 who completed the program being females. In the tailoring program, 39 enrolled, and five dropped out, with all 34 who completed the program being females. The post-training and cooperative program had 46 participants, with 32 dropping out and 14 completing the program. Of those who completed the program, 11 were males and three females.

Throughout the year, Camp for Peace Management made several follow-up visits to ensure that the program was working to achieve its intended goals and objectives. These visits aimed to motivate training participants, and psychosocial counseling services were also provided to help them cope with stress and boredom associated with training and learning. These services offered additional opportunities for participants to design plans enabling them to establish personal and group enterprises after graduation, and the training built their social entrepreneurship, leadership, and conflict management skills.

As part of the program, \$25.00 monthly allowances were given to training participants to help with food and other smaller provisions, while monthly food allowances were provided to post-training participants as they worked to produce super gari and on the cassava farm.

The Carter Center's Rule of Law and Access to Justice Program in Liberia was established to promote the rule of law and access to justice for all citizens in response to the pressing need for reform in the Liberian justice sector. The program made remarkable progress in addressing these challenges and became a model for similar initiatives in the region. The program achieved several deliverables and targets, including conducting 867 awareness sessions and 372 meetings on various laws affecting a total of 16,435 beneficiaries in seven administrative districts in Lofa County. It also conducted eight radio talk shows on key legal issues and monitored and mediated 1,355 cases out of 1,501 generated and monitored. The program helped raise citizens' understanding of legal issues, leading to their growing confidence and trust in the justice delivery system. It also created an enabling environment for citizens to express grievances and seek advice through their intervention, leading to reduced court and police station cases.

CAMP FOR PEACE LIBERIA VISION AND MISSION

OUR VISION

We envision transformed, empowered, and sustained youths and women in Liberia.

OUR MISSION

Our mission is to contribute to the transformation, education, empowerment, and sustainability of Liberian youths and women in solving Liberia's problems.

OUR CORE VALUES

We believe in the following core values:

- Hard work and commitment
- Transparency and accountability
- Protection and promotion of human rights
- Gender sensitivity
- Partnership and collaboration

OUR STRATEGIC OBJECTIVES

We aim to achieve the following strategic objectives:

- To reduce or eliminate violence in communities through an array of peacebuilding and educational activities.
- To instill a sense of self-reliance among Liberian youths and women.
- To help vulnerable youth and women attain knowledge and specialized skills that lead to jobs.
- To create employment opportunities for Liberian youths and women.
- To curb illiteracy and promote education among Liberian youths and women as a means of alleviating poverty.
- To help women and girls in the community, especially the underprivileged, meet social and economic needs.

We are committed to these objectives and will continue to work tirelessly towards achieving them. Thank you for your support in helping us realize our vision and mission.

2022 ACTIVITIES AND ACHIEVEMENTS OF CAMP FOR PEACE LIBERIA

I. AGRICULTURE VOCATIONAL SCHOOL:

Camp for Peace Liberia enrolled 27 participants in its agriculture vocational program in 2022, with 13 males and 10 females completing the training. The program focused on improving participants' skills and knowledge in agriculture, including rice and vegetable production, animal husbandry, crop rotation and management, pest control, and site selection. The training also provided skills in leadership development, cooperation, communal living, self-initiative, resilience, and communication. Participants came from diverse backgrounds, including those directly affected by the 14-year crisis between 1989-2003 and the Ebola crisis of 2014, those neglected by their communities, those with no support to continue their education, and those interested in learning skills to contribute to nation-building.

The training has had a significant impact on the participants, resulting in a paradigm shift in their behavior, as demonstrated by their regular attendance throughout the program. They have shown their peers and community that life is possible once the opportunity is presented, expressed hope through their testimonies, and presented plans for post-training engagement. Even those with drug addiction have refrained from drug and abnormal alcohol consumption, with their violent behavior gradually turning into gentleness, which is manifested through their attitude.



2022 Agriculture Students on Practical Activities

Success Story:

Norwai, a 39-year-old single mother of two children, dropped out of school due to a lack of support and found it challenging to find a job that could sustain her family. However, after joining Camp for Peace Liberia's vocational training program, she learned valuable agricultural skills that will help her improve her living standards. Through the program, Norwai learned to be resilient and develop her self-esteem to make the impossible possible. Her story is a testament to the impact of Camp for Peace Liberia's vocational training program on the lives of those who participate in it.

POST-TRAINING COOPERATIVE ACTIVITIES

During the period under review, Camp for Peace Liberia supported two post-training cooperatives in Zorzor and Salayea, with a total membership of 14. Two members came from Salyea, and 12 from Zozor, comprising of three females and 11 males. These cooperatives are intended for vocational program graduates to practice what they have learned from the vocational school. The post-training cooperative is also designed to employ vocational graduates and other vulnerable youths who did not have the opportunity to enroll in the vocational program.



Participants engaged at production sites in Salayea

The post-training cooperative activities have helped graduates transition from dependency to becoming more self-reliant and self-actualized. A sense of maturity and responsibility is being developed due to their involvement in the post-training activities. Besides participants' personal development, they provide food to the community, thus reducing poverty and increasing food security. The farm they manage and their services have positively changed their livelihood and boosted their family life.

Post-training participants have seen themselves as entrepreneurs and have developed a sense of belonging, maturity, responsibility, and assertive leadership. People see them as development experts, where they are referenced in creation and innovation, especially with valued-added production in cassava. They are referenced in almost all development nexus of Liberia regarding valued added innovation and creativity.



Participants engaged at production sites in Zorzor

Because of who people consider them to be and what they do in the agriculture sector, they have refrained from violent behavior and civil disobedience. They have become integrity idols advising others to get involved in innovative activities. Both government and private entities are using their activities as a model for community-driven innovation in Liberia. They are making families of their own and settling down with responsibilities and are able to send their children to school and put food on the table for their families.

SUCCESS STORY

Emmanuel, a victim of human trafficking, was a little boy at the age of nine when his aunt took him from his parents in Sierra Leone under the pretense that she was bringing him to Liberia to go to school. Unfortunately, when they got to Liberia in 2004, she gave him to a woman in exchange for money. A few years later, Emmanuel's aunt died, and he could no longer trace his roots. At age 11, his life shifted entirely, and instead of going to school, he was sent to a coffee farm and began working. Emmanuel's new parents used him as a domestic enslaved person and didn't know anyone to care for him. Out of fear of dying from hunger and other harm from his guardians, he was forced to comply with everything he was told to do, even if he could not.

When Emmanuel reached age 19, he decided to stand up for his freedom and live independently. However, he did not acquire any formal education to help him in his life journey. He wanted to return to formal school, but he felt it was too late for him to do so. Since then, he has been searching for assistance or a training program that would give him skills in his vocation to jumpstart his life.

Last year, a friend who graduated from Camp for Peace vocational school and now works with the Lofa County Community College informed and encouraged Emmanuel to come and acquire skills in agriculture. So this year, he decided to join the post training cooperative in Zorzor. Since he came in March, he has learned a lot about vegetable production, pig production, poultry, and fish farming. Besides, he has learned how to control his emotions and be at peace with himself. He has also learned how to explore opportunities out of difficult situations and utilize his business skills. With the skills acquired, Emmanuel is returning to his community with vigor to begin implementing all he has learned.

Emmanuel expresses his gratitude to Camp for Peace and the United Steel Workers for their support, and he sincerely appreciates

WOMEN EMPOWERMENT PROGRAM

The Women Empowerment Project aimed to deepen and upscale livelihood training and increase incomes for vulnerable young men and women through employment and self-employment opportunities in Liberia. The project's specific objective was to empower 80 vulnerable women for viable livelihoods and establish three post-training cooperatives in weaving and tailoring. Camp for Peace Liberia implemented the project with support from The Pindoff Charity Family Foundation based in Canada, the Center for Sacred Studies in California, One Day Wages, and the Healing Exchange Project based in Canada.

During the project's implementation, 76 women received training, with 37 trained in tailoring and 39 in weaving. The women were drawn from society's most vulnerable groups, including single mothers, out-of-school girls, and those who have been subjected to gender-based violence

and rape. In addition to vocational education in weaving and sewing, the project provided psychosocial counseling, training in civil society participation, and conflict resolution. These activities instilled a sense of self-reliance among disadvantaged women and promoted mutual respect, tolerance, healing, and social cohesion that will benefit post-war reconstruction and community development in Liberia.

Camp for Peace Liberia constructed a three-room building during the project's implementation, which is now being used to host the weaving skills training program. The building can accommodate approximately 150 women at a time, providing a comfortable and conducive environment for them to learn how to weave and sew clothes.

Overall, the Women Empowerment Project was successful in deepening and upscaling livelihood training and increasing incomes for vulnerable young men and women through employment and self-employment opportunities in Liberia. The project empowered 76 vulnerable women for viable livelihoods and established three post-training cooperatives in weaving and tailoring. The project also provided psychosocial counseling, training in civil society participation, and conflict resolution, which instilled a sense of self-reliance among disadvantaged women and promoted mutual respect, tolerance, healing, and social cohesion that will benefit post-war reconstruction and community development in Liberia. The project was a significant achievement for Camp for Peace Liberia and its partners and will have a long-lasting impact on the beneficiaries and the community as a whole.



Students on practical weaving exercises at the FRC



Tailoring Students posed for picture during lunch break



The newly constructed building for weaving training

Testimonies:

- ◆ One of the beneficiaries, Lorpu, a single mother of five, testified that the project has been a lifesaver for her and her children. She said, "I promise to establish my own weaving business right after graduation."
- ◆ Honorable Ben Gorlema, District Commissioner, highlighted the impact of the project on the community. He said, "This project has provided a haven and hope for these women. I believe this project is not only for the direct beneficiaries but will benefit the entire community because it will enhance economic stability."

ACCESS TO JUSTICE PROJECT

The Access to Justice Program aims to provide community members and criminal justice actors with essential information, promote civic awareness of citizens' legal rights, and increase transparency and accountability in the justice sector by identifying open cases from relevant justice institutions and the community for community dispute or alternative dispute resolutions, mediation, and litigation.



Explaining the Liberian Rape Law to participants in Voinjama Lofa County

During the period under review, the program conducted community awareness sessions in seven districts in Lofa on laws related to rape, child custody, inheritance, marriage and divorce, and domestic violence. These sessions resulted in the identification of 1,501 cases, of which 1,355 were successfully mediated and closed. In addition, the program held 867 awareness sessions and 372 meetings, affecting a total of 16,435 people.

The activities aimed to create a platform for community leaders and members of the criminal justice system to discuss and address challenges in Liberia's criminal justice system while also strengthening the capacity of community leaders to handle civil cases at the community level in various districts in Lofa County.

The project has had a significant impact on the community, including an improved understanding of legal issues and enhanced confidence in the justice system. The project has also encouraged

proactive justice delivery, raised awareness among citizens regarding the criminal justice system, and provided an enabling environment for expression of grievances. Additionally, eight radio talk shows were conducted on Radio Kintoma 101.1 FM in Voinjama, covering the laws related to rape, inheritance, child custody, marriage and divorce, and domestic violence.

As a result of these activities, the project has successfully created a platform for community leaders and justice actors to discuss and resolve challenges affecting Liberia's justice system. It has increased citizens' understanding of their legal rights and improved their trust in the justice delivery system. The project has also built a culture of respect, tolerance, and social cohesion among community members and has strengthened community leaders' capacity to handle civil cases at the community level. The Access to Justice project is supported by the Swedish International Development Cooperation Agency (SIDA) through the Carter Center.

Success stories

Success stories captured during the period under review include the release of a 50-year-old man from police detention in Kolahun District, Lofa County, thanks to increased awareness of citizens' roles and responsibilities within the traditional and statutory justice system. The second success story was the successful mediation of a child support case between two clients in Kolahun District, Lofa County.

The project has been successful in increasing citizens' awareness and understanding of the law, empowering them to assert their rights, and improving justice delivery. The lessons learned and emerging practices are valuable pieces of information for future projects and initiatives in Liberia's justice sector, ultimately serving as a valuable resource for improving justice delivery.

PARTNERSHIP AND NETWORKING

During the period under review, Camp for Peace had the privilege of entering into a partnership agreement with All We Care/Y Care International, a UK-based international development and relief organization that supports vulnerable communities around the world through various development programs and relief efforts. The organization is guided by values and principles and seeks to empower individuals and communities to achieve sustainable social, economic, and spiritual development. All We Care/Y Care International has committed to working with Camp for Peace Liberia for the next 15 years, in five-year stages guided by a strategic direction.

As part of laying the foundation for the partnership, Mr. Clarence Zowah, Program Officer, and Executive Director B. Abel Learwellie participated in a week-long conference in Bratre, Malawi, to learn and interact with All We Care/Y Care International partners from around the world. Our participation in this conference further opened a pathway for a better understanding of how All We Care/Y Care International works and built a foundation to expand its partnership to other

institutions. We look forward to a fruitful and long-term partnership with All We Care/Y Care International.

In addition to this partnership, during the period under review, Camp for Peace Liberia also participated in various national and local network meetings with other organizations, including the Ministry of Youth and Sport civil society meeting, All We Can/Y Care Liberia platform, and Carter Center Capacity Building Platform, among others.

CHALLENGES

During the period under review, Camp for Peace encountered several challenges. However, through the collective efforts of our staff, supporters, beneficiaries, and friends, we were able to mitigate these challenges. The most significant challenges we faced during this period include but are not limited to the following:

- The abrupt shutdown of the Access to Justice project funded by the Swedish International Development Cooperation Agency (SIDA) through the Carter Center was our most challenging moment. This forced us to lay off eight staff working on the Access to Justice project. Despite this setback, we continue to run the Access to Justice project on a smaller scale, hoping to identify a new source of funding to scale up our work.
- Bad road conditions were a significant hindrance to our movement during the rainy season. Most of our roads were inaccessible to vehicles during the period under review. However, we managed to reach our project communities through motorcycles and even traveled on foot in some places.
- Lack of sufficient funds is a challenge faced by many organizations, including Camp for Peace. It can be difficult to know when and where resource allocation becomes more demanding. Despite the numerous demands we had to meet, we made the necessary adjustments to fit into our budget during the period under review.
- High expectations from communities and participants can be a challenge, as unrealistic expectations can lead to disappointment and demotivation. Some communities and participants expected a direct reward in cash for participating in our projects. We stressed the importance of avoiding dependency syndromes, which diminish motivation and self-realization. We raised awareness and emphasized ownership and accountability instead.
- In conclusion, while the challenges encountered during the period under review were significant, we were able to manage them with the support of our staff, supporters, beneficiaries, and friends. We remain committed to addressing these challenges and overcoming them to continue our work towards sustainable social, economic, and spiritual development in Liberia.

CONCLUSION

In conclusion, we express our sincere appreciation to all our stakeholders who played a significant role in making the past year a success. Our achievements would not have been possible without the support and contribution of our community members, students, women's group, graduates, staff, partners, donors, and friends. We are grateful for their dedication, commitment, and unwavering support.

As we start a new year, we hope that the world will soon overcome the COVID-19 pandemic and return to normalcy. We remain optimistic about the future and are excited about the prospects of the coming year. We plan to enroll an additional 25-30 students in our agriculture vocational school, reinforcing our practicum in fish ponds, poetry, soil management, climate change awareness and education, vegetable, and rice production, among others.

We are particularly thrilled to introduce the women's empowerment program, which will provide a platform for women to acquire new skills, enhance their voices in development and decision-making processes, and ultimately promote gender equality.

Our post-training cooperatives have proven to be successful economic enterprises, providing graduates with self-employment opportunities. Therefore, we will continue to support these cooperatives and create more opportunities for our graduates to apply the knowledge and skills they have acquired from our training programs.

Once again, we extend our heartfelt gratitude to all our stakeholders and look forward to another fruitful year.

Signed: 

B. Abel Learwellie
Executive Director

APPENDIX A

A. BOARD OF ADVISORIES

NO	NAME	SEX	POSITION
1	Mr. William Bill Saah	M	Chairman
2	Mr. Peter Zayzay	M	Member
2	Mrs. Esther C. Musah	F	Member
3	B. Abel Learwellie	M	Secretary
5	Christian K. Tokpa	F	Member

B. STAFF LISTING

NO	NAME	SEX	PROJECT	POSITION
1	B. Abel Learwellie	M	Administration	Executive Director
2	Clarence G. Zowah	M	Administration	Program/Finance
3	Melchizedek S. P. Dologbay	M	Administration	Data Clerk
4	Sarah Freeman	F	Administration	Office Assistant
5	Johnson Koikoi	M	Youth/Women Emp	School supervisor
6	Alice Howard	F	Youth/Women Emp	Assistant School supervisor
7	J. Lazarus Flomo	M	Youth/Women Emp	Psycho-social Counselor Inst.
8	Roland Gbagleh	M	Youth/Women Emp	Aquaculture Instructor
9	Ma Lovo	F	Youth/Women Emp	Weaving Instructor
10	Palia Tokpa	F	Youth/Women Emp	Tailoring Instructor
11	Karmue Flomo	M	SHF/FRC	Field Technician
12	Momo Toka	M	SHF/FRC	Campus security
13	Jesse Benson	M	SHF/FRC	Campus security
14	Sando mulbah	M	SHF/FRC	Factory manager
15	Federick J Korlubah	M	Access to Justice	Project Manager
16	Habibah Clinton	M	Access to Justice	CJA
17	Tokpa Tarnue	M	Access to Justice	CJA
18	Patience K. Jallah	M	Access to Justice	CJA
19	Cecelia Printers	M	Access to Justice	CJA
20	Augustine Hallie	M	Access to Justice	CJA
21	Ibrahim J. Ganda	M	Access to Justice	CJA
22	Nyumah A. S. Kapuu	M	Access to Justice	CJA
23	Kruba Tokpa	F	Access to Justice	CJA
24	Lee Mason	M	Youth/Women Emp	Camp Maintenance staff

Appendix B

CAMP FOR PEACE LIBERIA ANNUAL FINANCIAL INCOME AND EXPENDITURE FOR THE YEAR ENDED JANUARY 2022 - DECEMBER 31, 2022

INCOME	USD PROPOSED BUDGET	USD ACTUAL BUDGET	USD VARIANCE
Opening Balance of	\$1,200	\$1,200.00	0
Steel Workers Humanity Fund	\$45,150.00	\$44,000	\$1,150.00
Carter Center	\$82,400	\$82,400	\$0
Pindoff Family Charter Foundation	\$59,000	\$54,000	\$5,000
One Day's Wages	\$20,000	\$19,000	\$1,000
Healing Exchange - Canada	\$0	\$4,300	(\$4,300)
Global Giving USA	\$0	\$850	(\$850)
Center for Sacred Studies	\$0	\$3,500	(\$3,500)
Local Sale from Agriculture Activities	\$0	\$500	(\$500)
Total	\$207,750.00	\$209,750	\$2,000

EXPENDITURE: YOUTH & WOMEN EMPOWERMENT	PROPOSED EXP	ACTUAL EXP	VARIANCE
A. Personnel/Salary			
Executive Director (1) x \$550.00 X 12 months	\$6,600	\$6,600	0
Program Assistant (1) x \$400 x 12 months	\$4,800	\$4,800	0
Sub-Total	\$11,400.00	\$11,400	0
B. Vocational School/Training			
School Supervisor (1) x \$250 x 12 months	\$3,000	\$3,000	0
Assistant Supervisor (1) x \$225 x 12 months	\$2,700	\$2,700	0

Agriculture Instructors (2) x \$200 x 12 months	\$4,800	\$4,800	0
Tailoring & Weaving Instructors (2) x \$200 x 12 months	\$4,800	\$4,800	0
Guidance & Psychosocial counselor (1) x \$200 x 12 months	\$2,400	\$2,400	0
Food processing instructor (1) x \$200 x 12 months	\$2,400	\$2,400	0
Maintenance/Security (3) x 100 x 12 months	\$3,600	\$3,600	0
Students stipends (103 students/participants) x \$25 x 10 months	\$25,750	\$25,750	0
Campus maintenance/tools	\$4,500	\$4,500	0
Training materials/equipment	\$15,000	\$16,000	(\$1,000)
Construction of weaving building	\$15,000	\$20,000	(\$5,000)
Gender Support/Extreme needs	\$3,000	\$2,000	\$1,000
Sub-Total	\$86,950	\$91,950	(\$5,000)
C. Post Training Support	\$17,000	\$17,000	0
D. Project monitoring & travel/vehicle	\$4,000	\$3,000	\$1,000
F. Administration	\$6,000	\$3,900	\$2,100
Grand Total	\$125,350.00	\$127,250	\$1,900.00

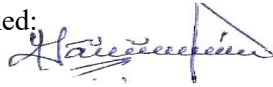
Expenditure: Liberia Access to Justice Project	Proposed Expent	Actual expend.	Variance
A. EXTENDED EXPENDUTURE			
1. Personnel	\$50,820	\$48,636.52	\$2,183.48
2. Communication	\$1,080	\$1,125.00	(\$45.00)
3. Printing	\$0	\$200.00	(\$200.00)
4. Other Services	\$400.00	\$805.00	(\$405.00)
5. Office Supplies	\$960.00	\$1,403.00	(\$443.00)
6. Other Supplies	\$1,500.00	\$1,569.00	(\$69.00)
7. Equipment	\$900.00	\$920.00	(\$20.00)
8. Space rent	\$2,160.00	\$2,130.00	\$30.00
9. Space Utilities	\$1,920.00	\$1,986.00	(\$66.00)
10. Vehicle Maintenance	\$2,160.00	\$2,468.70	(\$308.00)
11. Bike Maintenance	\$1,920.00	\$2,160.00	(\$240.00)
12. Auto Fuel & Oil	\$3,732.00	\$4,501.30	(\$769.30)
13. Lodging	\$4,500.00	\$2,640.00	\$1,860.00
14. Perdiems/meal	\$4,356.00	\$4,951.48	(\$595.48)
15. Local transport	\$0	\$96.00	(\$96.00)
16. Meeting/workshop	\$4,300.00	\$6,315.00	(\$2,015.00)
17. Bank charges	\$972.00	\$393.00	\$579.00
18. Insurance	<u>\$720.00</u>	<u>\$100.00</u>	<u>\$620.00</u>
Total	\$82,400	\$82.400	- 0 -

SUMMARY OF EXPENDITURE	PROPOSED EXPENDITURE	ACTUAL EXPEND	VARIANCE
A. Personnel/Salary	\$11,400.00	\$11,400.00	- 0 -
B. Vocational School/Training	\$86,950.00	\$91,950.00	(\$5,000)
C. Post Training Support	\$17,000.00	\$17,000.00	- 0 -
D. Project monitoring & travel/vehicle	\$4,000.00	\$3,000	\$1,000
E. Administration	\$6,000.00	\$3,900.00	\$2,100.00
F. Liberia Access to Justice Project	<u>\$82,400.00</u>	<u>\$82,400.00</u>	<u>- 0 -</u>
TOTAL	<u>\$207,750</u>	<u>\$209,650</u>	<u>(\$1,900.00)</u>

Statement of income and expenditures For the year ended December 31, 2021

Balance brought forward, January 1, 2021	\$1,200.00
Income during the period	<u>\$208,550</u>
Total funds available	\$209,750.00
 Less Expenditure	 <u>\$209,650</u>
Fund Balance (Cash in Bank)	\$100.00

Signed:



Clarence G. Zowah
Finance Officer

Approved:



B. Abel Learwellie
Executive Officer